



HELP SHAPE YOUR UNION

Become a PEF Convention Delegate!

"The Convention shall meet once annually between September 1st and November 30th at a time and place determined by the Executive Board..."

– PEF Constitution, Article XVI, A

October 19–22, 2025 | Lake Placid, N.Y.

What Happens at Convention?

- The President and Secretary-Treasurer report their annual accomplishments.
- Federal and State legislative agendas are debated and voted on.
- Constitutional amendments and resolutions impacting PEF policy are considered.
- State and agency committees meet.
- Delegates attend workshops to learn more about union processes and relevant topics.

Why Petition to be a Delegate?

- **Be heard:** The plenary floor is open for information and debate, which gives you and your constituents a direct voice to be heard by the body and leadership.
- **Propose change:** PEF is YOUR union. Help chart its course.
- **Shape lobbying:** Vote on PEF’s legislative agendas.
- **Networking:** Meet fellow union members and leadership. Share ideas about what works, what doesn’t, and how to address issues.
- **Hear from PEF’s officers:** The President’s State of the Union and the Secretary-Treasurer’s Report provide valuable information about the union’s activities and finances.

What does it take to be a Convention Delegate?

- Petitioners must be a dues-paying PEF member as of March 6, 2025, and obtain three (3) valid signatures from other dues-paying members in their specific constituency.
- Petitions will be available at www.pef.org/elections starting at 9AM on Monday, March 17, 2025. Petitions are due by 5PM on Monday, April 7, 2025.
- For those contested constituencies, ballots will be mailed on April 28, 2025, and due by 5PM on May 19, 2025. Ballot count will commence on May 21, 2025.

Download your delegate petition at www.pef.org/elections. They are due by 5PM on Monday, April 7, 2025.



More Information

Travel & Housing

Arrangements are made by PEF’s Special Events Department. Registration is completed through an online form. The union books or reimburses for travel and secures hotel reservations based on double occupancy. Delegates who prefer a single room must pay half the room rate.

Employee Organization Leave (EOL) & Expenses

PEF has an agreement with the New York state Office of Employee Relations (OER) to charge EOL for Convention delegates, but you must still request the time off from your supervisor. PEF provides a \$150 meal stipend, and your PEF Division may elect to supplement that amount.



Scan to read stories and watch videos from Convention 2024!



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